



MEMBERSHIP EXECUTIVE OVERVIEW

From the February 11, 2022, Board of Directors Meeting

- A) After calling the meeting to order and handling housekeeping items, President Stocker Schneider turned the meeting over to Executive Director Lyon to introduce Laura Fuller, ANA-Michigan's newest staff member. Laura will serve as Associate Director under Tobi. She will take the lead on staffing the Nursing Practice, Nursing and Health Policy and Education Committees, as well as board management and governance, so that other team members can focus on different areas of need on behalf of the association.
- B) The board approved the current financials as presented.
- C) Executive Director Tobi Lyon initiated a discussion about the nursing shortage and caps that are being discussed nationwide. This discussion touched on the large following of Nurse Blake and the safe nursing petition he is circulating. Currently, 500,000 nurses have signed on to it. This also led to a discussion of the march being planned in Washington, D.C. on May 12th, though the details and agenda are still unclear. It is the hope of the board that they are not mandating staffing ratios into the definition of safe working environments. In general, nurses are extremely frustrated by poor staffing, and the focus needs to be on fixing the pipeline of nurses coming in. Clinical sites are maxed out and there is huge competition for placements. Additionally, nurses are leaving clinical practice, as well as academia. The conversation generated the idea of hosting a town hall for nurses across Michigan, to hear first-hand what they think the association should focus on for recruitment and retention. The board feels strongly that frontline staffers need to know that they want to hear directly from them. It was determined that a workgroup would need to be formed to focus on identifying a moderator and three panelists. Bridget Leonard, Gerry Infante and Julie Bulson volunteered.
- D) The board discussed the current legislation in the Michigan House of Representatives to allow community colleges to offer BSN degrees. It was shared that the Legislative Committee has reviewed this legislation extensively, but that it was time for the board to decide if ANA-Michigan has a definitive position one way or another, or if the decision is to remain neutral until further notice. A lot of questions arose, rather than firm answers. How would community colleges find the necessary faculty to support a four-year program? Are all community colleges accredited to be able to offer a four-

year program? The goal is to get more BSN graduates out there, but there are very real concerns with lack of clinical placements and faculty. It was determined that while it sounds like a good idea and ANA-Michigan supports nurses getting their BSN, this may not be the way to accomplish that goal. Nurses need to have more accessibility, and ADN programs deserve to have a place in the educational hierarchy, because they serve a purpose.

- E) Executive Director Tobi Lyon shared with the board that generally three delegates travel to Washington, D.C. to attend the annual Membership Assembly. This year, long-time ANA-Michigan member Jonnie Hamilton is set to receive an award, and former ANA-Michigan President Linda Taft sits on an ANA committee. ANA will host a special meeting on April 6th to determine if Membership Assembly will be held virtually or in person.
- F) President Julia Stocker Schneider shared with the board her opportunity to be interviewed as a representative of ANA-MI for the Healthcare Workforce Sustainability Alliance. Her interview allowed the nurse voice and perspective to be included in the ongoing discussions surrounding the COVID-19 pandemic and the nursing shortage across Michigan and around the country.
- G) It was shared with the board that the Nominations Committee will put together a policy change for the handling of future committee appointments. The bylaws are written in a way that will support that, and the board will still have the opportunity to provide final approval on the recommended slate. Following the close of the second call for committees on February 3rd, the board finalized the appointments to fill the remaining open seats from the November call. The individuals listed below were formally appointed:

Finance Committee:

Mindi Johnson, DNP, RN, AGCNS-BC, CPEN, PEDS-BC

Nominations Committee:

Amie Huggins, BSN, RN, CST

Kristine Boyer, MSN

Education Committee:

Kristen Dessouki, DNP, RN, FNP (c) (appointee)

Legislative Committee:

Sue Renfer, BSN, RN

- H) Staff shared with the board that conference planning is on track and moving forward. Board members were strongly encouraged to ask their peers to register for the conference to increase attendance.

- I) President Julia Stocker Schneider briefly recapped the contents of the ANA Leadership Summit. The CE was really good and DEI was the topic. A running theme was the idea of looking to influence leadership change. There were also a lot of break out groups related to membership strategies and membership development. Due to the pandemic, the summit was held virtually over the course of several evenings.
- J) It was shared with the board that there was an opening for Chair at COMON. Larissa Miller from MNA was appointed to the position, which left a vacancy for Secretary. Dr. Bridget Leonard, incoming ANA-Michigan President, was appointed to fill that vacancy. It is critical that ANA-Michigan stay involved with COMON in order to remain relevant within their executive committee.
- K) President Julia Stocker Schneider shared that the data is starting to come in from the informatics study with Texas and the goal is to provide that information at the conference.
- L) ANA-Michigan has had some great meetings with MSMS regarding SafeHaven. Conversations with St. Joseph Mercy and Beaumont have been going well as initial locations to put SafeHaven in place.
- M) Ignite Sessions are a go and are moving forward with five speakers slated to share their stories at the Annual Conference on March 31st. The Empowered Leader Series has been moved from February/March to May/June to allow more time for promotion and registration.
- N) A joint statement regarding the nursing workforce and shortage issue went out in collaboration with MSMS. Resch Strategies, in their capacity as MSMS' public relations firm, reached out to showcase nurses in their efforts to bring awareness to the flu and the importance of flu shots between January and April 2022. Erin Sudheimer, the new chair of the Nursing Practice Committee, has already gotten involved in the submission of an op-ed, as well as a media roundtable highlighting the need for flu vaccines. All of this raises ANA-Michigan's public profile in a strong way.
- O) Executive Director Lyon provided an opportunity for the board to ask questions regarding the Operational Report.
- P) It was shared with the board that it is time for an official bylaws review, which means that a meeting of the Bylaws Committee will need to be convened. There is direction coming from ANA that they will formally audit the ANA-Michigan bylaws. It is expected that the work for that will begin in June.
- Q) The board was made aware of the time being spent on helping the ANA-Michigan Nurses Foundation continue to move their goals forward. The board was reminded that ANA-Michigan agreed to support staffing of the foundation through the MOU.

R) There was a brief discussion regarding the CGFNS exam, specifically related to Henry Ford Health System bringing in Filipino nurses to meet staffing shortages. Many of these nurses have already taken the NCLEX successfully, even though there is an existing requirement to take the CGFNS exam before taking the NCLEX. Filipino nurses are willing to come work in the United States but having to invest in the high cost of taking the CGFNS exam is prohibitive. However, the CGFNS exam does evaluate the educational curriculum of foreign educated nurses to ensure that they have received the same level of education and training as stateside nurses.

S) The next board meeting is scheduled for the following date and time:

Thursday, March 31, 2022, in person, from 11:00 am to 4:00 pm, at the Blue Water Convention Center in Port Huron