

**ANA-MI Virtual Town Hall**  
**ANA-MI Town Hall: DEI**  
**Tuesday, November 14, 2023**  
**5:00 pm – 6:00 pm EST**

**Live Chat Discussion**

17:08:13 From ANA-MI Staff To Everyone:

SME Bios for this evening's Town Hall

17:10:10 From Tamekia To Everyone:

Dr. Tamekia Nash-Walls DNP, R.N. Director of Nursing for Hegira Health Inc.

17:26:12 From Blake Smith To Everyone:

link to the full report from the commission

<https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/national-commission-to-address-racism-in-nursing/commissions-foundational-report-on-racism--in-nursing/>

17:27:38 From Blake Smith To Everyone:

and first male...period!

17:30:41 From Laura Fuller To Everyone:

ANA Racial Reckoning Statement

<https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/RacialReckoningStatement/>

17:40:57 From Pamela R. Dunbar FT To Everyone:

It's interesting how we all have to learn so much about Nightingale but not about Mary Eliza Mahoney the 1st AA RN graduate in 1879 in the USA.....

17:42:30 From Linda J Keilman To Everyone:

Absolutely Pamela. Thank you for putting that in the chat :)

17:47:29 From Pamela R. Dunbar FT To Everyone:

Thank you Dr. Foster!!

17:48:04 From Rhonda Foster-Smith To Everyone:

Thank you for the opportunity to address this important issue.

17:49:37 From Lakeshia Benn To Everyone:

I agree microaggressions is comparable to workplace violence and bullying. Sometimes its hard to point out because it is micro but you know its there.

17:49:39 From Linda John To Everyone:

As part of this discussion when Florence Nightingale's name comes up I am reminded of Mary Seacole who fought hard against racism after she was denied an opportunity to work with Florence during her time spent in Crimea. Mary Seacole was denied because of her race.

17:50:35 From wendy To Everyone:

Thank you so much for reminding me I am resilient through all! My question is how can I begin to find research on the PTSD as a result of racial discrimination and microaggression... I wish to bring this to the attention of my Dei committee as Co-coordinator, for the purpose of discussion and initiative. I truly believe this to be the reason (PTSD) to be the reason some are bystanders.

17:51:40 From Rhonda Foster-Smith To Everyone:

Look into the literature on racial trauma.

17:52:31 From Linda John To Everyone:

Well said Blake. Thank you.

17:52:46 From Rhonda Foster-Smith To Everyone:

Thank you Blake!

17:54:35 From Blake Smith To Everyone:

Replying to "Look into the litera..."

absolutely. Step one, self reflection, step two seek out resources that have been placed out there. what NOT to do is approach your closest colleague would self identifies from a minority community and ask them what to do

17:57:21 From Linda John To Everyone:

Dr. Keilman, phenomenal! Thank you.

17:58:13 From Pamela R. Dunbar FT To Everyone:

AA nurses have to be at "the table" to make change happen. That's what needs to be addressed first and foremost in 2023!!

17:58:49 From Blake Smith To Everyone:

Replying to "Thank you so much fo..."

Thank you for bringing up this question.

18:00:16 From Linda John To Everyone:

Thank you Dr. Foster-Smith for your heart felt advice.

18:01:22 From Blake Smith To Everyone:

Thank you Dr. Foster-Smith for your courage to be vulnerable.

18:02:01 From Patrice Williams To Everyone:

Thank you for having the conversation. It matters!

18:02:04 From Helen Callans To Everyone:

Great Conversations. Thanks

18:02:56 From Tamekia To Everyone:

Thank you Rhonda, Linda, Blake and Maria. You all are amazing!

18:02:57 From wendy To Everyone:

Thank you Dr. Foster-Smith and Tamekia Walls

18:03:14 From andishafer To Everyone:

Thank you for the informative discussion

18:03:15 From Barbara R Medvec To Everyone:

Thank you all

18:03:33 From yoline To Everyone:

Thank you!! This was fantastic!!

18:03:33 From Jole Leaux Mowry To Everyone:

Thank you for the words of wisdom and hope.

18:03:37 From wendy To Everyone:

Thank you for the trailblazing as well -I hear you and see you

18:03:39 From Blake Smith To Everyone:

Thank you to my fellow panelists and everyone choosing to take the time to be here. That in itself is powerful

18:03:44 From Liz Bomodi To Everyone:

Thank you all so much, this means a lot to me at this time.