

ANA-MI Virtual Town Hall
ANA-MI Town Hall: Workplace Violence
Tuesday, August 29, 2023
5:00 pm – 6:00 pm EST

Live Chat Discussion

17:00:31 From ANA-MI Staff- Sarah to Everyone:

Welcome to the ANA-MI Town Hall: Workplace Violence we will get started in just a few minutes.

17:00:48 From Pia Love, BSN RN to Everyone:

Hello Everyone 😊

17:01:20 From Liz Bomodi to Everyone:

Hello everyone

17:01:29 From Kari Szczechowski to Everyone:

Hello!

17:01:36 From Helena Hardin to Everyone:

Hello

17:01:44 From Kari Szczechowski to Everyone:

Hi Nicole- funny seeing you here :)

17:02:04 From Kari Szczechowski to Everyone:

Reacted to "Hello" with ❤️

17:02:14 From Marisa Streelman to Everyone:

Hello everyone!

17:02:28 From Isimmons to Everyone:

Looking forward to this particular topic and what everyone has to share.

17:28:53 From Nicole Figueroa (she/her) to Everyone:

<https://link-springer-com.uc.idm.oclc.org/article/10.1007/s40615-022-01275-w>

17:31:56 From Debbie Stante to Everyone:

The MDHHS ONP created two Transition to Practice Modules related to workplace violence that were released earlier this year on the minurse.org website. "Preventing and Responding to Violence in the Workplace" was designed for facility- based care settings and "Safety and Professionalism in Community-Based Nursing Practice" was designed for community-based settings. The modules provide

CE for licensed nurses. They are a free resource available at the following website:
<https://www.minurse.org/ttp>

17:35:34 From Pia Love, BSN RN to Everyone:

Creating Environments of Compassion is part of the consulting work I do for nursing clinical settings. It examines processes, policies, and unit based actions that contribute to the culture and milieus on the unit.

17:38:32 From ANA-MI Staff- Sarah to Everyone:

More information on the ANA-MI Conference Reimagining Nursing: Together Towards Tomorrow can be found on the ANA-MI Website here: <https://ana-michigan.org/2023-ANA-MI-Conference>

17:42:12 From Shanan Flanagan Thode to Everyone:

I wanted to add 2 points to that topic

17:44:48 From Pia Love, BSN RN to Everyone:

Yes, I am a certified gatekeeper in suicide training. My knowledge of that is incorporated into my work. I want to bring my work to the profession for the sake of our future

17:45:10 From morris cotton to Everyone:

The question was asked about the current status of work place violence against medical staff

I believe Pete Lucido started a bill that's pending in the house to make it a felony to assault a healthcare professional

I believe this is currently law in California and Ohio

Morris

17:45:15 From Pia Love, BSN RN to Everyone:

pialove1913@gmail.com

17:46:03 From Kathleen McNelis (she,her) to Everyone:

Do we have Michigan Legislative champions who are forwarding solutions and policy that address our concerns and issues re: workplace violence. If so, who?

17:46:08 From Shanan Flanagan Thode to Everyone:

Morris, I had heard about that as well, and it is in progress, but not passed yet. In MI anyway

17:47:33 From Debbie Stante to Everyone:

There is also Michigan specific information available in the annual survey of nurses. It is also available on the minurse.org website.

17:47:33 From Helena Hardin to Everyone:

I have found workplace incivility to be just as broad as workplace violence occurring from patients. While we often struggle with controlling our patient's behavior, we need to begin with controlling our own professional behaviors.

17:47:35 From ANA-MI Staff- Sarah to Everyone:

Related to the discussion on Suicide Prevention ANA-MI is offering a webinar on this topic next month. More information on that webinar can be found here: <https://ana-michigan.org/Webinar-Suicide-Prevention-Gatekeeper-Training>

17:48:42 From morris cotton to Everyone:

We have used cpi for several years and just recently transitioned over to Welle

17:48:59 From Shanan Flanagan Thode to Everyone:

Helena, yes, absolutely, each of us needs to take personal responsibility to create the culture needed to eliminate all types of violence, incivility and bullying.

17:49:02 From Debbie Stante to Everyone:

In follow up to Helena's comment, the Michigan licensure survey responses demonstrate nurses experience both lateral violence and supervisor-to-subordinate

17:49:51 From Rebekah Sabo to Everyone:

I have a question for the subject matter experts on staff incivility and bullying.

17:53:24 From Debbie Stante to Everyone:

These types of things even in occur in non-clinical settings (incivility and bullying)

17:54:26 From Debbie Stante to Everyone:

That teaching could start in academia, being taught in educational settings and going forward from there.

17:55:46 From Rebekah Sabo to Everyone:

I appreciate the concepts of direct, clear, and defined. This really creates the ability to apply in multiple workplace culture settings. Thank you!

17:56:50 From Helena Hardin to Everyone:

Renee Thompson is the CEO of the Healthy Workforce Institute. If you are struggling with incivility and bullying in any of your areas, her webinars and scripting queues are excellent. We are using her scripting queues as a foundation to begin those tough conversations.

17:58:58 From Debbie Stante to Everyone:

Thank you to everyone for a wonderful meeting and good resources/information!

17:59:13 From morris cotton to Everyone:

I believe we send out this type of information in every patient packet....try to educate patients and family prior to their appointment, visit and treatment

17:59:59 From Kari Szczechowski to Everyone:

Thank you!

18:00:14 From Isimmons to Everyone:

Very helpful, I especially appreciate the resources and stories that I'm sure will be helpful in creating respectful workplaces ! Thank you for sharing your knowledge and experiences!

18:00:14 From ANA-MI Staff- Sarah to Everyone:

Thank you for attending the ANA-MI Town Hall!

18:00:18 From Helena Hardin to Everyone:

Great convo